THE LEARNING STAGE
WHERE YOUR SKILLS REALLY MATTER

PROGRAM CURRICULUM · 2 MONTHS

Human Resource Management

Get a practical grounding in how HR actually works — writing a job post, screening candidates, running a simple interview, onboarding a new hire, and handling the basics of people operations. You'll build the real templates and documents HR teams use, step by step.

DURATION
2 months · Training + Internship

FORMAT
Mentor-led + full LMS access

PROJECTS
5+ live, deployed projects

CERTIFICATE
Verifiable on completion

Program overview

Get a practical grounding in how HR actually works — writing a job post, screening candidates, running a simple interview, onboarding a new hire, and handling the basics of people operations. You'll build the real templates and documents HR teams use, step by step.

How the two months work

MONTH 1 · TRAINING

Learn by building

Hands-on, mentor-led sessions. You work through the curriculum and build the core project.

MONTH 2 · INTERNSHIP

Apply it on real work

You apply it on real work, reviewed by the same mentors, and finish with something you can show.

Who it's for & prerequisites

WHO SHOULD JOIN

- Students & early-career builders — any branch — great for business & management
- Learn hiring, onboarding and people operations with real, hands-on templates.
- Anyone who wants job-ready, portfolio-backed skills

PREREQUISITES

- **Beginner-friendly** — starts from fundamentals
- No prior experience required; basic laptop comfort helps
- A laptop, internet, and time to practise between sessions

The skills you'll walk away with

Hiring | Interviewing | Onboarding | People Ops

Exact libraries and tools are kept current and beginner-friendly; the concepts transfer across the field.

What you'll master

Hiring	Write roles and screen fairly.
Interviewing	Ask good, structured questions.
Onboarding	Set new hires up to succeed.
People Ops	The everyday basics of HR.

By the end, you will be able to

- **Hiring** — Write roles and screen fairly.
- **Interviewing** — Ask good, structured questions.
- **Onboarding** — Set new hires up to succeed.
- **People Ops** — The everyday basics of HR.
- Finish with **5+ portfolio projects** and a capstone you can show in interviews

Training curriculum — topics & what you'll do

Hands-on, mentor-led sessions. You work through the curriculum and build the core project. Lesson counts are shown per module; your mentor keeps the pace friendly for every level.

1 HR Foundations

6 lessons

- What HR really does
- The employee lifecycle
- Fairness and basics of the law
- HR's role in a company

2 Recruitment

6 lessons

- Writing a clear job post
- Where to find candidates
- Screening resumes fairly
- Building a simple pipeline

3 Interviewing

6 lessons

- Structured interviews
- Questions that work
- Avoiding bias
- Making a fair decision

4 Onboarding

6 lessons

- A great first week
- Onboarding checklists
- Setting expectations
- Early feedback

5 People Ops & Capstone

6 lessons

- Basics of payroll & policy
- Handling common situations
- Simple HR metrics
- **Capstone.** a full hiring pack

Month 2 — the internship

Real work, same mentors, something to show

With the training behind you, month 2 puts your skills to work on real, scoped tasks. The same mentors who taught you now review your work — and you finish with a shippable project and a verifiable certificate tied to it.

YOU DO	MENTORS DO	YOU FINISH WITH
Apply your skills on real, guided work.	Review your work regularly and unblock you.	A project you can show and a certificate you can verify.

Projects you'll build

Hands-on builds across the program — each one portfolio-ready. Your capstone ties it all together.

Job Description

Write a clear, inclusive job post for a real role.

Hiring · Docs

Screening Rubric

Build a simple scoring sheet to compare candidates fairly.

Recruitment · Sheets

Interview Kit

Prepare a set of structured questions for a specific role.

Interviewing · Docs

Onboarding Checklist

Design a smooth first week for a brand-new hire.

Onboarding · Sheets

HR Metrics Sheet

Track the simple people numbers a small team cares about.

People Ops · Sheets

Your tools & tech

Hiring | Docs | Recruitment | Sheets | Interviewing | Onboarding | People Ops

These are the core tools you'll use across the projects. Your mentor confirms the exact versions on day one.

What you'll need

BRING

- A laptop (4 GB RAM or more) and its charger
- A stable internet connection
- A few hours to practise between sessions

PROVIDED

- Full LMS access & starter files
- Mentor support throughout
- A verifiable certificate on completion

Getting set up

Everything you need is free or provided. Your mentor shares the exact tools to install and any starter files in your welcome email — so you're ready from day one, with nothing to buy.

Reserve your place

Confirm your seat today with the registration fee. It holds your place and counts towards your program fee.

Registration fee

reserves your seat

Pay the one-time **registration fee** to lock in your place. It counts towards your program fee — not an extra charge — and the balance is confirmed when you enrol. Payments are secure, and your seat is booked the moment it clears.

Choose your plan

Core

The full two months, training and internship.

- Month 1 — full training curriculum
- Month 2 — internship on real work
- Verifiable certificate

Pro POPULAR

The same two months, with more mentor time.

- Everything in Core
- Extended mentor sessions
- Project review before demo

Your certificate

A verifiable certificate of completion

Finish the program and you receive a certificate tied to the projects you built and their live links — independently checkable at **thelearningstage.in/verify**, so it holds up when a recruiter looks it up.

Enrol in five steps

1. Visit **thelearningstage.in** and open the **Human Resource Management** program.
2. Choose your plan — **Core** or **Pro**.
3. Confirm your seat with the **registration fee** — it counts towards your program fee.
4. Get your welcome email with **LMS access** and your start date.
5. Join Month 1 training, then move into your Month 2 internship.

Eligibility

OPEN TO

- Students & early-career builders — any branch — great for business & management
- No prior experience required

YOU'LL NEED

- A laptop and reliable internet
- A few hours to practise between sessions

Companies hiring for these skills

accenture · TCS TATA CONSULTANCY SERVICES · Infosys · Deloitte. · wipro · randstad · TeamLease Digital · naukri

These employers actively hire for skills like the ones this program builds — a signal of demand, not partners of The Learning Stage and not a placement guarantee. The program gives you the shippable skills and portfolio that make you a stronger candidate.

Frequently asked questions

Do I need HR experience?

No — this is a beginner-friendly grounding in how HR works, built around simple, real documents.

Is it only theory?

No; you build the actual templates HR teams use — job posts, rubrics, checklists — so you finish with a portfolio.

Will I get a certificate?

Yes — a verifiable certificate tied to your HR project pack.

Which companies hire for this?

Every company needs HR. The logos shown are examples of employers actively recruiting for these skills.

Ready to start? 🚀

Two months from now, you could have real, shippable skills, a portfolio of projects, and a certificate to prove it. Come learn the way real teams work.

Enrol at thelearningstage.in · support@thelearningstage.in · +91 96527 16677

Curriculum is indicative and may be refined to suit the cohort. Fees and plans current at time of print. © 2026 The Learning Stage.